In Memoriam: Dr. Richard McCrary

The district recently marked the passing of a long-time colleague. During his almost 40 year tenure with the district, serving at almost all the college locations, Dr. Richard McCrary gained friends throughout the DCCCD. Many were able to attend Dr. McCrary's memorial service at Brookhaven College on Feb. 2. Thanks to the LeCroy Center for videotaping it for those who were not able to attend or who would like to experience this moving tribute once again.

The family requests that those who wish to make donations in his memory do so to either the Richard McCrary International Study Abroad Scholarship, DCCCD Foundation Office, 1601 S. Lamar St., Dallas, Texas 75214-1816, or Resource Center Dallas, 2701 Reagan St., Dallas, Texas 75219. (When donating to the DCCCD Foundation online, use the link provided and select “other” from the drop-down menu under “Designation” on the form; then type in Richard McCrary International Student Abroad Endowed Scholarship.)

District Partners with Dallas Museum of Art

Arts & Letters Live Celebrates Literary and Performing Arts

Arts & Letters Live features Jeffrey Eugenides, Feb. 24; Chip Kidd, Feb. 27; Behaving Badly, March 5; Laura Numeroff, March 16; Sarah Vowell, March 20; Jonah Lehrer, March 23; Young Writers Workshop, March 24 and Madeline Miller, March 29.

Dallas County Community College District is proud to be a community partner with the Dallas Museum of Art in its Arts & Letters Live series, January-June 2012. This celebration of the literary and performing arts will feature acclaimed authors, actors, illustrators, musicians and more.

[READ THE FULL STORY]

PSSEC Winter Jazz Social Sparkles

The Eastfield College Jazz Band provided entertainment for more than 120 employees and guests who enjoyed hors d’oeuvres and danced the night away at the first annual Winter Jazz Social on Dec. 10, 2011.
Richland College's Garland campus served as the perfect venue for this outstanding event sponsored by the Professional Support Staff Executive Council (PSSEC) as a fundraiser for its PSSEC Scholarship fund.

[READ THE FULL STORY]

Register Now for Day of Service, Development Days

**Day of Service** is back with more options and 15 great agencies that need your help! Mark Friday, March 2 on your calendar, and register now. We hope to see you there!

**Professional Support Staff Development Day**, "**Working Together for the Greater Good**", will be held on Thursday, March 1 at Mountain View College. If you were unable to register Jan. 30 - Feb. 10 but would still like to be a part of PSSDD 2012, please attend the event and check in at the registration table. We welcome you!

**Faculty/ Administrator Development Day** (FADD), formerly known as “Conference Day,” will be hosted March 1 at Eastfield College. Registration is underway and closes Friday, Feb. 24. All workshop and session titles and descriptions can be found on the official website.

This year's theme is “Student Success: Overcoming Barriers.” There are 50 workshops and mid-afternoon discipline meetings for faculty along with skill building management sessions for administrators. Participants can earn up to six professional development credits for the day.

TRS of Texas Discusses Pension Plans, Health Benefits

Archived Webcast of Board Meeting Available Through TRS

TRS trustees held their annual work session in Lubbock this year. The board holds work sessions once every year to take an in-depth look at the most important issues facing TRS and how to address them. This year's meeting was Feb. 15-17 at the Region 17 Education Service Center, 1111 West Loop 289, in Lubbock.

All three days were webcast live from the **TRS website**. After the meetings are concluded, recordings of the meeting will be posted on the website.

[READ THE FULL STORY]
Retiree Association Offers Activities, Camaraderie

The DCCCD Retirees Association has selected Sarah Perez, an El Centro College culinary arts student, to receive the Association’s $500 scholarship for the Spring 2012 semester. Sarah was selected by a committee from a field of 14 applicants who met the objective criteria for the scholarship. The essay that Sarah wrote for the scholarship is featured on our website.

Retiree association members will have a busy schedule of activities for the spring. In addition to their annual spring luncheon in the Food Service Dining Room at El Centro College, they have theater excursions, museum trips, a day at the horse races at Lone Star Park and an evening to see the RoughRiders baseball team play in Frisco. Details of these events can be found on their website calendar.

[READ THE FULL STORY]

Congratulations, Retirees!

Congratulations to the following recent retirees. DCCCD appreciates their years of service and dedication to student success. Fifty-seven DCCCD employees retired from Sept. 1, 2011 - Jan. 31, 2012, many under the Voluntary Retirement Incentive Program. (Names and dates courtesy of district Human Resources.)

2nd Annual DCCCD Sustainability Summit Is at Eastfield College on April 5

Save the date! The 2nd annual DCCCD Sustainability Summit will address how individuals, the local business community and our educational institutions will benefit from beginning their own journey toward sustainability and adopting the concept of the “triple” bottom line (the idea that our actions must be good for people, the planet and our wallets).

[READ THE FULL STORY]

Upcoming Professional Development Opportunities

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Location/ Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Supervisor Orientation</td>
<td>Wednesday, Feb. 22</td>
<td>District Office, Room 038 8:30 a.m.-5:30 p.m.</td>
</tr>
<tr>
<td>Process mapping</td>
<td>Friday, Feb. 24</td>
<td>Cedar Valley, Room B125 1:30 p.m.-4:30 p.m.</td>
</tr>
<tr>
<td>New Employee Orientation</td>
<td>Tuesday, Feb. 28</td>
<td>District Office, Room 038 1:30 p.m.-4:30 p.m.</td>
</tr>
</tbody>
</table>
NOTE: Courses are posted and available on eConnect for registration one month prior to the delivery date.

To register for Staff Enrichment Courses through eConnect for Spring 2012:

- Log on to eConnect as an employee
- Choose “Register for Staff Enrichment” on the Employee menu
- Enter: Term - 2012SP or 2012 Spring, Choose Location - 010 District Office, Leave all other selection boxes blank.
- Select course(s) you want to enroll in by checking the course box and click “Submit”
- You will receive a confirmation showing that your registration was received successfully

For course questions, please contact R. Mark Miles with District OrgDev at 214-378-1614.

---

**Webinars Offer Knowledge, Staff Enrichment Units**

Looking for ideas for productivity, technology, classroom management and more? Check out these webinars offered by the LeCroy Center. To register, email Liz Gonzalez for either the live webinar at LCET or to request CD check-out information. Staff enrichment units may be earned from attending these sessions:

- **Using Cloud-Based Technology for Learning and Engagement**
  Feb. 27, Noon-1:45 pm (Live webinar at LeCroy, or check-out CD 4 to 6 weeks later)

- **Teaching World Languages Online**
  March 6, 1 p.m.-2 p.m. (ITC webinar live at LeCroy, or access to archive later for 60 days)

- **Community Colleges: Integrating Basic Education and Skills Training**
  March 7, 1 p.m.-2:30 p.m. (Live webinar at LeCroy, or check-out CD 4 to 6 weeks later)

- **Coping with Student Incivilities in the Online Learning Environment**
  March 13, 1 p.m.-2 p.m. (ITC webinar live at LeCroy, or access to archive later for 60 days)

- **Using Student-Generated Content to Keep your Course Fresh and Relevant to Students**
  March 20, 1 p.m.-2 p.m. (ITC webinar live at LeCroy, or access to archive later for 60 days)

- **Recognition, Resiliency and Reintegration: Helping Veterans Succeed in College**
  March 27, 1 p.m.-2 p.m. (ITC webinar live at LeCroy, or access to archive later for 60 days)
Perla Molina (District Office) and Charles Ruiz (District Service Center) announce the arrival of Charles Adrian Ruiz, born Feb. 13, measuring 20 inches long and weighing 6 pounds, 9 ounces!

All DCCCD employees — including part-time staff and adjunct faculty — are sent this newsletter as a means of sharing important information about the district, employee rights and responsibilities, and the wide range of benefits available to DCCCD administrators, faculty and staff. We hope you’ll find it informative and invite you to give us feedback.

If you believe you are receiving this publication in error, please send an e-mail to internetpublishing@dcccd.edu.
In Memoriam: Dr. Richard McCrary

The district recently marked the passing of a long-time colleague. During his almost 40 year tenure with the district, serving at almost all the college locations, Dr. Richard McCrary gained friends throughout the DCCCD. Many were able to attend Dr. McCrary's memorial service at Brookhaven College on Feb. 2. Thanks to the LeCroy Center for videotaping it for those who were not able to attend or who would like to experience this moving tribute once again.

The family requests that those who wish to make donations in his memory do so to either the Richard McCrary International Study Abroad Scholarship, DCCCD Foundation Office, 1601 S. Lamar St., Dallas, Texas 75214-1816, or Resource Center Dallas, 2701 Reagan St., Dallas, Texas 75219. (When donating to the DCCCD Foundation online, use the link provided and select “other” from the drop-down menu under “Designation” on the form; then type in Richard McCrary International Student Abroad Endowed Scholarship.)
District Partners with Dallas Museum of Art

Arts & Letters Live Celebrates Literary and Performing Arts

Arts & Letters Live features Jeffrey Eugenides, Feb. 24; Chip Kidd, Feb. 27; Behaving Badly, March 5; Laura Numeroff, March 16; Sarah Vowell, March 20; Jonah Lehrer, March 23; Young Writers Workshop, March 24 and Madeline Miller, March 29.

Dallas County Community College District is proud to be a community partner with the Dallas Museum of Art in its Arts & Letters Live series, January-June 2012. This celebration of the literary and performing arts will feature acclaimed authors, actors, illustrators, musicians and more.

In addition to partnering with other community sponsors, district representatives will be introducing two of the sessions featuring authors Richard Mason and Amor Towles on Feb. 17 and Judy Bloom on April 19.

Series offerings include Fresh Ink, Artful Musings, Texas Bound, Wit and Wisdom, Booksmart, Distinguished Writers, Boshell Family Lecture Series on Archaeology, Young Writers Workshop and culminating in the free day-long BooksmART Festival on June 9.

This year’s lineup of talent offers outstanding opportunities to encounter the arts in convenient venues around Dallas. Complete information is available at the Arts & Letters Live website.

[PRINTER FRIENDLY VERSION]
PSSEC Winter Jazz Social Sparkles

The Eastfield College Jazz Band provided entertainment for more than 120 employees and guests who enjoyed hors d'oeuvres and danced the night away at the first annual Winter Jazz Social on Dec. 10, 2011.

Richland College's Garland campus served as the perfect venue for this outstanding event sponsored by the Professional Support Staff Executive Council (PSSEC) as a fundraiser for its PSSEC Scholarship fund.

Thanks to the support of all those who attended, the PSSEC is able to award 16 scholarships to employees seeking a higher education. This year's recipients are: Vargha Manshadi (BHC), Lisa Butler (CVC), C.A. Engleton (CVC), Keron Ward-Myles (DO), Ella M. Shaw (DO), Anthony Mouton (DSC), Misherlae D. Pace (DSC), Beth Bei-Szu Howard (EFC), Jonathan Green (LCET), Susan Long (LCET), Julius H. Moss (MVC), Cassie Bennett (NLC), Marisa Arredondo (RLC), Kyle Barron (RLC), Susan Stolarczyk (RLC), & Bethany Wright (RLC). Congratulations to this year's recipients!

If you need more information about the PSSEC Scholarship guidelines and application process, please contact your location PSS president. Hint: their photos are in the Winter Jazz Social slideshow!
Register Now for Day of Service, Development Days

Day of Service is back with more options and 15 great agencies that need your help! Mark Friday, March 2 on your calendar, and register now. We hope to see you there!

Professional Support Staff Development Day, "Working Together for the Greater Good", will be held on Thursday, March 1 at Mountain View College. If you were unable to register Jan. 30 - Feb. 10 but would still like to be a part of PSSDD 2012, please attend the event and check in at the registration table. We welcome you!

Faculty/Administrator Development Day (FADD), formerly known as “Conference Day,” will be hosted March 1 at Eastfield College. Registration is underway and closes Friday, Feb. 24. All workshop and session titles and descriptions can be found on the official website.

This year’s theme is “Student Success: Overcoming Barriers.” There are 50 workshops and mid-afternoon discipline meetings for faculty along with skill building management sessions for administrators. Participants can earn up to six professional development credits for the day.
TRS of Texas Discusses Pension Plans, Health Benefits

Archived Webcast of Board Meeting Available Through TRS

TRS trustees held their annual work session in Lubbock this year. The board holds work sessions once every year to take an in-depth look at the most important issues facing TRS and how to address them. This year’s meeting was Feb. 15-17 at the Region 17 Education Service Center, 1111 West Loop 289, in Lubbock.

All three days were webcast live from the TRS website. After the meetings are concluded, recordings of the meeting will be posted on the website.

Meeting topics included a review of TRS investments, discussion of the pension fund and retiree health benefit program sustainability studies now in progress, financial management and budget planning, workforce continuity, the TRS Enterprise Application Modernization (TEAM) Program, and board training and operational matters.

The board received a presentation on the status of a pension fund study, which has been required by the Texas Legislature. This presentation included a panel discussion on long-term pension fund issues, to address the various features of pension funds and the wide range of options being undertaken by public and private pension funds.

Following the pension study discussion, the board received a presentation on another study mandated by the Texas Legislature – this one on ideas for the long-term sustainability of TRS-Care, the TRS retiree health benefit program. As with the pension fund discussion, trustees accepted questions from those attending the meeting as well as anyone viewing the webcast.

For further details on the Lubbock meetings and how you can access the archived webcast of these proceedings after it is published, please visit the TRS website.

Stay Connected With My TRS

MyTRS is the secure online access portion of the TRS website where you can view your current account information, obtain retirement estimates, sign up for e-mail subscriptions, and much more.
The DCCCD Retirees Association has selected Sarah Perez, an El Centro College culinary arts student, to receive the Association’s $500 scholarship for the Spring 2012 semester. Sarah was selected by a committee from a field of 14 applicants who met the objective criteria for the scholarship. The essay that Sarah wrote for the scholarship is featured on our website.

Retiree association members will have a busy schedule of activities for the spring. In addition to their annual spring luncheon in the Food Service Dining Room at El Centro College, they have theater excursions, museum trips, a day at the horse races at Lone Star Park and an evening to see the RoughRiders baseball team play in Frisco. Details of these events can be found on their website calendar.

The District Office of Human Resources has announced the following 2011 Hall of Honor awardees: Cynthia Bowlin, administrator, Claudia (Bette) Nealy-Plog, faculty, and Doug Simoneaux, professional support staff. They will be honored, along with all districtwide award nominees, at a reception on Feb. 24.

Anyone nearing retirement who would like more information about the association can contact Vivian Dennis-Monzingo, president, or vice president, Eva Anderson. Or the association will be in touch with you shortly after you retire!
Congratulations, Retirees!

Congratulations to the following recent retirees. DCCCD appreciates their years of service and dedication to student success. Fifty-seven DCCCD employees retired from Sept. 1, 2011 - Jan. 31, 2012, many under the Voluntary Retirement Incentive Program. (Names and dates courtesy of district Human Resources.)
2nd Annual DCCCD Sustainability Summit Is at Eastfield College on April 5

Save the date! The 2nd annual DCCCD Sustainability Summit will address how individuals, the local business community and our educational institutions will benefit from beginning their own journey toward sustainability and adopting the concept of the “triple” bottom line (the idea that our actions must be good for people, the planet and our wallets).

In addition to a high-profile keynote speaker who is well known and respected in the Dallas business community, there will be five tracks of presentations at the 2012 Sustainability Summit, including:

- **Zero Waste** - A zero waste system is one in which all discarded materials are designed to become resources for others to use. Nature is a zero waste system, but is it really possible for businesses or municipalities to achieve zero waste? Have any achieved that goal? Will achieving zero waste cost more or boost profits? In this session, you’ll learn how to change practices to emulate sustainable natural cycles.

- **Local Report Card** - What are North Texas’ challenges and opportunities related to water, air quality, mobility and climate change?

- **Sustainable Careers** - What are some of the hot new “green” careers, and where can you get the training you need?

- **Sustainable Schools and Colleges** - Find out what the University of Texas at Arlington, Irving ISD and others are doing to “green” their campuses.

- **Sustainable Homes** - Your home is your castle. What better place to exercise your right to choose a more sustainable future for your children and grandchildren? Learn how to reduce your fossil fuel usage and energy costs, and conserve water and other natural resources to preserve our quality of life for future generations.

If you would like to volunteer to work on the planning committee or need more information about the conference, contact Georgeann Moss at 214-378-1823 or Dr. Terrance Wickman at 972-860-8363.
### Upcoming Professional Development Opportunities

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Location/Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Supervisor Orientation</td>
<td>Wednesday, Feb. 22</td>
<td>District Office, Room 038 8:30 a.m.-5:30 p.m.</td>
</tr>
<tr>
<td>Process mapping</td>
<td>Friday, Feb. 24</td>
<td>Cedar Valley, Room 8125 1:30 p.m.-4:30 p.m.</td>
</tr>
<tr>
<td>New Employee Orientation</td>
<td>Tuesday, Feb. 28</td>
<td>District Office, Room 038 1:30 p.m.-4:30 p.m.</td>
</tr>
<tr>
<td>Hiring HR A-Z</td>
<td>Tuesday, March 6</td>
<td>District Office, Room 038 10 a.m.-noon</td>
</tr>
<tr>
<td>Supervisor Training for Reducing Workplace Liability</td>
<td>Thursday, March 8</td>
<td>District Office, Room 038 9:30 a.m.-12:30 p.m.</td>
</tr>
</tbody>
</table>

**NOTE:** Courses are posted and available on eConnect for registration one month prior to the delivery date.

To register for Staff Enrichment Courses through eConnect for Spring 2012:

- Log on to eConnect as an employee
- Choose “Register for Staff Enrichment” on the Employee menu
- Enter: Term - 2012SP or 2012 Spring, Choose Location - 010 District Office, Leave all other selection boxes blank.
- Select course(s) you want to enroll in by checking the course box and click “Submit”
- You will receive a confirmation showing that your registration was received successfully

For course questions, please contact R. Mark Miles with District OrgDev at 214-378-1614.
Webinars Offer Knowledge, Staff Enrichment Units

Looking for ideas for productivity, technology, classroom management and more? Check out these webinars offered by the LeCroy Center. To register, email Liz Gonzalez for either the live webinar at LCET or to request CD check-out information. Staff enrichment units may be earned from attending these sessions:

- **Using Cloud-Based Technology for Learning and Engagement**
  Feb. 27, Noon-1:45 pm (Live webinar at LeCroy, or check-out CD 4 to 6 weeks later)
- **Teaching World Languages Online**
  March 6, 1 p.m. - 2 p.m. (ITC webinar live at LeCroy, or access to archive later for 60 days)
- **Community Colleges: Integrating Basic Education and Skills Training**
  March 7, 1 p.m.-2:30 p.m. (Live webinar at LeCroy, or check-out CD 4 to 6 weeks later)
- **Coping with Student Incivilities in the Online Learning Environment**
  March 13, 1 p.m.-2 p.m. (ITC webinar live at LeCroy, or access to archive later for 60 days)
- **Using Student-Generated Content to Keep your Course Fresh and Relevant to Students**
  March 20, 1 p.m.-2 p.m. (ITC webinar live at LeCroy, or access to archive later for 60 days)
- **Recognition, Resiliency and Reintegration: Helping Veterans Succeed in College**
  March 27, 1 p.m.-2 p.m. (ITC webinar live at LeCroy, or access to archive later for 60 days)
Perla Molina (District Office) and Charles Ruiz (District Service Center) announce the arrival of Charles Adrian Ruiz, born Feb. 13, measuring 20 inches long and weighing 6 pounds, 9 ounces!